

Purchasing Retirement Credit for a

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Please submit this form to your employer for whom you worked during your eligible period.

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Thi	s form is also availa	ble online in O	RBIT.				
• Y	ou may mail the co	mpleted form to	the address below, or				
• Y	ou may fax the com	pleted form to	(919) 855-5800				
	nank you.						
N.C	C. Department of S	tate Treasurer	, Retirement Systems Div	rision			

MEMBER LAST NAME

Section F. Employer, please verify the employee's waiting period(s).

3200 Atlantic Avenue, Raleigh, North Carolina 27604

919-814-4590

www.myNCRetirement.com

470

MEMBER SSN

Page 2 of 2



Page 1 of 2

Form 470 Guides Purchasing Retirement Credit for a Waiting Period Imposed by a Local Unit

Guide A. How do I obtain a cost estimate?

The Retirement Systems Division encourages you to obtain a purchase cost estimate through your personal ORBIT account if you wish to purchase service credit.

You must carefully weigh your options when considering the purchase of retirement credit. There are situations where a purchase of retirement credit may be advantageous and other situations where it may be cost prohibitive, depending on your individual circumstance. The Retirement Systems Division makes available a retirement purchase estimator through ORBIT where you can obtain an estimate of the cost before submitting a request for the actual cost to the Retirement System.

To obtain a Service Purchase Estimate

- 1. Visit www.myNCRetirement.com
- 2. Click on the "ORBIT" button

- 3. You will be directed to the log-in page to register, or log-in if you have already registered
- 4. Once logged in to your ORBIT account, click on "Create Service Purchase Estimate"
- 5. Fill-in the boxes for
 - a. Service Status
 - b. Type of Service to be Purchased
 - c. Retirement Plan (at the time the leave was taken)
 - d. Start and End dates for the period of leave being purchased

**If you are unsure of what to enter in any of the boxes, make your best effort. The estimator will then provide a cost estimate for purchase.

Guide B. Why should I purchase retirement credit?

The amount of your retirement benefit is directly related to how much retirement credit you have. Most retirement credit is earned by making contributions to the Retirement System while working and receiving pay from an employer covered by the Retirement System, but some circumstances exist where a purchase of credit is allowed by North Carolina retirement law and may be to your advantage. Form 470 addresses the purchase which may be allowable if you were not allowed to contribute to the Local Governmental Employees' Retirement System due to your probationary status (waiting period) at the beginning of your employment (see G.S. 135-4(bb) or 128-26 (q)). For other circumstances, see Guide E.

If this period of service meets the requirements given in Section C of this form, you may be interested in purchasing this retirement service credit. In some cases, the increase in credit from a purchase will result in an increase to your

retirement benefit. In other cases, a purchase of additional service will allow you to retire at an earlier age. It could also eliminate or reduce reduction factors that cause your retirement benefit to be reduced because of retirement at too young an age.

If you make a purchase, you are guaranteed that the cost of the purchase (less the \$25 administrative fee for making the purchase) may be refunded to you if you decide to withdraw all of your service and contributions from the Retirement System at a later date. Similarly, if you die before retiring, or you die in retirement but before receiving benefits equaling the contributions and purchases you made, your beneficiary (ies) will be entitled to the undistributed contributions and purchases. (No contributions or purchase amounts provided by your employer will be refunded to you.)

Guide C. How do I get a cost statement? What will it say?

You should obtain a service purchase cost estimate using the service purchase estimator in your personal ORBIT account. If the estimate meets your expectations, you should complete this form to request an official purchase cost statement. Then you must complete Sections A through E of this form. Next, route it to the applicable employer to complete Sections F and G. The employer should submit the completed form to the Retirement Systems Division to verify your eligibility to purchase and then prepare a cost statement. The cost statement gives the cost of the purchase, how much credit it represents, and whether the law permits you to purchase part or all of the eligible period.

Amount of Cost

North Carolina law specifies the methods for determining the cost of credit for an eligible period. The cost of this purchase is the actuarial cost, which is calculated under the same assumptions of interest rates and salary progression as used in the actuarial valuation of the System's liabilities, also taking into account the larger retirement benefit as a result of the purchase starting at the earliest age a member could retire on an unreduced retirement benefit. Further, the cost may not be less than the contributions you would have made during the eligible period plus 4% compounded annually. Additionally, this purchase requires a \$25 administrative fee which will be itemized on the cost statement.

Please continue to the next page.



Page 2 of 2

Form 470 Guides Purchasing Retirement Credit for a Waiting Period Imposed by a Local Unit

Guide C. Continued.

Possibility of Employer Sharing the Cost

Retirement law does allow the employer to provide any part of the cost(s), but it is your responsibility to approach the employer about this possibility. Employers may pay a lump sum or amortize the cost over a maximum of 10 years.

Amount of Credit

The amount of credit you may receive is the amount that you would have received had you been a contributing to the

Retirement System during your eligible period. You may choose to purchase all of your eligible credit or you may purchase a portion of it in increments up to a maximum of five vears.

Expiration Date of Statement

All cost statements have an expiration date. If you do not make the purchase by that date, the cost of the purchase will have to be recalculated based on the cost method specified by law for

Guide D. What do I consider after I get my cost statement? How do I make a purchase?

Next you will study the impact this purchase may have on your retirement benefit. You will not be able to make this type of purchase after you retire. You may request that the Retirement Systems Division prepare an estimate of retirement benefits for you with and without the purchase. Or, you may visit www.myNCRetirement.com to use a web benefits estimator in ORBIT and/or refer to your online member handbook. If you choose to make the purchase, you may use pre-tax money from an eligible retirement plan or IRA to make the

purchase (see and prepare Form 398 available in ORBIT). In that case, your plan administrator will give you a check to forward to the Retirement Systems Division. Otherwise, you will provide a check to the Retirement Systems Division. All checks for one purchase must be received together.

Under certain and limited circumstances, your beneficiary(ies) may complete the purchase process if your death occurs while you are waiting for or evaluating a cost statement.

Guide E. What other types of purchases may be available?

North Carolina retirement law recognizes that you, a participant in the one of North Carolina's Retirement Systems, may not have had the opportunity to make contributions and receive credit for certain periods in your public service career. The following list generally describes other circumstances for which a purchase may be allowed.

- Your employer was not eligible to participate in a Retirement System, but you have public service (federal, federallyfunded, military, or out-of-state service) that you may be eligible to purchase.
- Your employer did not participate in a System, although it was eligible.

- Your employer did participate in a Retirement System, but your position was not eligible for participation at the time.
- You are or were participating in the Retirement System with your employer, but a life or career event caused your service to be interrupted over a period during which you did not work and make contributions.
- You withdrew your service credit and contributions from the Retirement System, but you wish to restore that credit following a return to contributing service for five years.

Not all purchase types are available in all systems.

Visit <u>ORBIT</u> to download the appropriate form, or contact us at the address or telephone number below for further guidance.