



# Form **485**

# Purchasing Retirement Credit for a Period of Interrupted Service Due to Extended Illness

IIIK.	. Please do not staple			Inte	rrupte	ed Servic	e Due to	o Exte	ended Ilines	35
<b>E</b>	ection A. Tell us about	yours	elf.							
-	RST NAME	MI						SUFFIX		
MA	AILING ADDRESS							SSN		
CITY			STATE	ZIP CODE		TELEPHON	E NO.	MEMBER ID		
E-MAIL ADDRESS								DATE OF BIRTH		
Se	ection B. Please tell us	the la	st Retiren	nent Syste	m into	which you	contribut	ed.		
Thi	s purchase type is available to	you only	y if you are a	currently co	ntributin	g member in t	he following	system:		
▼ Teachers' and State Employees' Retirement System (TSERS)								THIS SYSTEM		
Se	ection C. Please reviev	v the el	ligibility re	equiremen	nts spe	cified by la	w for this	purch	ase.	
hov The reti illne (1)	www.myncretirement.com. See w to log in to ORBIT. e following requirements rement credit for interrupted ess: Your employer at the time of was participating in TSERS.	must be service of your o	e met to due to an own extende	purchase extended ed illness	due ma (4) You ser (5) You pur If you de	e to your own ternity (see Fu already have in the contract of	illness or injuorm 430). e five years of transferred in the contributing made priores requirements.	ory, but it of contrib of TSEF of member of to retire ents, do	vo or more months t was <b>not</b> due to puting membership RS may be counted er of TSERS. This ement. not submit this for	o d.)
	ection D. Please list an eparate form is required for ea									
1	For what employer were you interrupted service?	-			EMPLOY		ure employer	•		_
2		at is the start date and end date of the period that meets t uirements given in Section C? What was your position title						ΤE	END DATE	
	POSITION TITLE						LAST NAME DURING THIS PERIOD			
3	Is there an additional period of extended illness with this employer that meets the requirements in Section C?						START DA	ΙΈ	END DATE	
	POSITION TITLE						LAST NAM	1E DURI	NG THIS PERIOD	)
Se	ection E. Please autho	rize wi	th your si	gnature th	ie prep	aration of	a cost stat	ement		
	ertify that I have read the Gu ction C. I certify that the inform	ides. I c	ertify that th	e period(s) I	gave in	Section D m	eets the elig	jibility re	quirements stated	ii
Si~	inaturo.							Data		

Please give this form to the employer for whom you worked prior to your eligible period. This employer will complete Sections F and G and submit it to the Retirement Systems Division (RSD). After RSD has received a properly completed form from the employer, RSD will calculate your cost to purchase this service and will mail you a cost statement with further instructions.

Please submit this form to your employer for whom you worked prior to your eligible period.



REV 20200803

#### Employer, review the periods given in Section D and the requirements in Section C. Please provide the start date and end date of the period(s) that meets the requirements in Section C. (A start date is not necessarily a hire date, and an end date is not necessarily a termination date.) NOTE: Retirement credit to be purchased will be counted based on each month a member renders eligible service and receives pay. For retirement service period, report the actual beginning month and ending month of the employee's regular term of annual employment. For retirement service type, report the total of all months during the retirement service period. Certain community college, school system, and university employees have retirement service periods that are less than 12 months annually. For example, a teacher with a retirement service period beginning in August and ending in June is an 11-month retirement service type employee. **END DATE POSITION TITLE** START DATE **ELIGIBLE** PERIOD: **BEGINNING MONTH ENDING MONTH** 9-MONTH ☐ 10-MONTH RETIREMENT RETIREMENT **SERVICE TYPE: SERVICE PERIOD:** ☐ 11-MONTH ☐ 12-MONTH **END DATE POSITION TITLE** START DATE **ELIGIBLE** PERIOD: **BEGINNING MONTH ENDING MONTH** ☐ 10-MONTH ☐ 9-MONTH RETIREMENT RETIREMENT SERVICE TYPE: **SERVICE PERIOD:** ☐ 11-MONTH ☐ 12-MONTH END DATE START DATE **POSITION TITLE** 6 **ELIGIBLE** PERIOD: ☐ 9-MONTH ☐ 10-MONTH **BEGINNING MONTH ENDING MONTH** RETIREMENT RETIREMENT SERVICE TYPE: **SERVICE PERIOD:** ☐ 11-MONTH ☐ 12-MONTH HIRE **TERMINATION** 7 If available, what were the hire and the termination dates of this employee? Section G. Employer, please certify the information you have provided. I have examined the personnel records of this unit, and I hereby certify that the information provided in Section F about the employee named in Section A is true and correct to the best of my knowledge. If any of this information changes, I will notify the Retirement Systems Division. **Employer Contact's Signature** Date POSITION TITLE CONTACT FIRST NAME CONTACT LAST NAME **EMPLOYER/AGENCY** UNIT NO. E-MAIL ADDRESS FAX NO. TELEPHONE NO. Section H. Please submit this form by mail or fax. This form is also available online at <a href="https://www.myncretirement.com">www.myncretirement.com</a>. · You may mail the completed form to the address below, or • You may fax the completed form to (919) 855-5800

Section F. Employer, please verify the employee's period(s) of interrupted service.

Thank you.

N.C. Department of State Treasurer, Retirement Systems Division 3200 Atlantic Avenue, Raleigh, North Carolina 27604 1-877-NCSECURE (1-877-627-3287) toll-free www.myncretirement.com MEMBER LAST NAME

MEMBER SSN

REV 20200803



#### Page 1 of 2

# Form 485 Guides Purchasing Retirement Credit for a Period of Interrupted Service Due to Extended Illness

### Guide A. How do I obtain a cost estimate?

The Retirement Systems Division encourages you to obtain a purchase cost estimate through your personal ORBIT account if you wish to purchase service credit.

You must carefully weigh your options when considering the purchase of retirement credit. There are situations where a purchase of retirement credit may be advantageous and other situations where it may be cost prohibitive, depending on your individual circumstance. The Retirement Systems Division makes available a retirement purchase estimator through ORBIT where you can obtain an estimate of the cost before submitting a request for the actual cost to the Retirement System.

#### To obtain a Service Purchase Estimate

- 1. Visit www.myncretirement.com
- 2. Click on the "ORBIT" button

- 3. You will be directed to the log-in page to register, or log-in if you have already registered
- 4. Once logged in to ORBIT your account, click on "Create Service Purchase Estimate"
- 5. Fill-in the boxes for
  - a. Service Status
  - b. Type of Service to be Purchased
  - c. Retirement Plan (at the time the leave was taken)
  - d. Start and End dates for the period of leave being purchased

\*\*If you are unsure of what to enter in any of the boxes, make your best effort. The estimator will then provide a cost estimate for purchase.

### Guide B. Why should I purchase retirement credit?

The amount of your retirement benefit is directly related to how much retirement credit you have. Most retirement credit is earned by making contributions to the Retirement System while working and receiving pay from an employer covered by the Retirement System, but some circumstances exist where a purchase of credit is allowed by North Carolina retirement law and may be to your advantage. Form 485 addresses the purchase which may be allowable if you were absent from work for a period during which you earned no retirement service credit for at least two months due to your own extended illness (see G.S. 135-4(z)). For other circumstances, including maternity leave, see Guide E.

If this period of interrupted service meets the requirements given in Section C of this form, you may be interested in purchasing this retirement service credit. In some cases, the increase in credit from a purchase will result in an increase to

your retirement benefit. In other cases, a purchase of additional service will allow you to retire at an earlier age. It could also eliminate or reduce reduction factors that cause your retirement benefit to be reduced because of retirement at too young an age.

If you make a purchase, you are guaranteed that the cost of the purchase (less the \$25 administrative fee for making the purchase) may be refunded to you if you decide to withdraw all of your service and contributions from the Retirement System at a later date. Similarly, if you die before retiring, or you die in retirement but before receiving benefits equaling the contributions and purchases you made, your beneficiary (ies) will be entitled to the undistributed contributions and purchases. (No contributions or purchase amounts provided by your employer will be refunded to you.)

# Guide C. How do I get a cost statement? What will it say?

- You <u>must</u> <u>first</u> obtain a service purchase cost estimate using the service purchase estimator in your personal ORBIT account. If the estimate meets your expectations, you should complete this form to request an official purchase cost statement.
- 2. Next, complete Sections A through E of this form.
- 3. Then, route it to the applicable employer to complete Sections F and G. This employer should submit the completed form to the Retirement Systems Division to verify your eligibility to purchase and then prepare a cost statement. The cost statement gives the cost of the purchase, how much credit it represents, and whether the law permits you to purchase part or all of the eligible period.

#### **Amount of Cost**

North Carolina law specifies the methods for determining the cost of credit for an eligible period. The cost of this purchase is the actuarial cost, which is calculated under the same assumptions of interest rates and salary progression as used in the actuarial valuation of the System's liabilities, also taking into account the larger retirement benefit as a result of the purchase starting at the earliest age a member could retire on an unreduced retirement benefit. Additionally, this purchase requires a \$25 administrative fee which will be itemized on the cost statement.

Please continue to the next page.



#### Page 2 of 2

# Form 485 Guides Purchasing Retirement Credit for a Period of Interrupted Service Due to Extended Illness

#### Guide C. Continued

#### **Amount of Credit**

North Carolina retirement law requires a minimum of eligible credit of two months for a purchase on this basis. Beyond this condition, the amount of credit you are eligible to receive depends upon the *retirement service type* in which you were employed. The retirement service type is determined by counting the total number of months in the regular term of annual employment for an eligible position. Certain community college, school system, and university personnel work under a regular term of annual employment other than the typical 12-month period. They spend a length of time working that is shorter than one calendar year, but it is regarded as one year of credit.

 If you were under a 12-month regular term of annual employment, you will be awarded 1/12 years of service credit for each month of the eligible period.

• If you were under a different regular term of annual employment, you will receive the amount of credit for that month (1/9, 1/10, or 1/11 years of service) that you would have received had you been a contributing to the Retirement System during your eligible period.

You may choose to purchase all of your eligible credit or you may purchase a portion of it in increments up to a maximum of 5 years.

#### **Expiration Date of Statement**

All cost statements have an expiration date. If you do not make the purchase by that date, the cost of the purchase will have to be recalculated based on the cost method specified by law for the purchase.

# Guide D. After I receive my cost statement, how do I make a purchase?

Study the impact this purchase may have on your retirement benefit. You will not be able to make this type of purchase after you retire. You may request that the Retirement Systems Division prepare an estimate of retirement benefits for you with and without the purchase. Or, you may visit www. myncretirement.com to use a web benefits estimator and/or refer to your online member handbook.

If you choose to make the purchase, you may use pre-tax money from an eligible retirement plan or IRA to make the

purchase (see and prepare Form 398 available in ORBIT). In that case, your plan administrator will give you a check to forward to the Retirement Systems Division. Otherwise, you will provide a check to the Retirement Systems Division. All checks for one purchase must be received together.

Under certain and limited circumstances, your beneficiary(ies) may complete the purchase process if your death occurs while you are waiting for or evaluating a cost statement.

# Guide E. What other types of purchases may be available?

North Carolina retirement law recognizes that you, a participant in one of North Carolina's Retirement Systems, may not have had the opportunity to make contributions and receive credit for certain periods in your public service career. The following list generally describes other circumstances for which a purchase may be allowed.

- Your employer was not eligible to participate in a Retirement System, but you have public service (federal, federallyfunded, military, or out-of-state service) that you may be eligible to purchase.
- Your employer did not participate in a System, although it was eligible.
- Your employer did participate in a Retirement System, but your position was not eligible for participation at the time.

- You are or were participating in the Retirement System with your employer, but a life or career event caused your service to be interrupted over a period during which you did not work and make contributions.
- You withdrew your service credit and contributions from the Retirement System, but you wish to restore that credit following a return to contributing service for five years.

Not all purchase types are available in all systems.

Visit <u>ORBIT</u> to download the appropriate form, or contact us at the address or telephone number below for further guidance.

These guides are subject to and governed by the General Statutes of the State of North Carolina.